

MARCH 2026

# GOVERNANCE COUNCIL MEMBER HANDBOOK

DIJETS INC LIMITED

(Simple Operational Guide)

## **Welcome to the Dijets Advisory Council (the “Council”).**

This handbook explains how governance works in practical terms. It is a plain-language guide and must be read together with the Advisory Council Conduct and Expectations Policy (the “Policy”), the Consolidated Governance Constitution (the “Constitution”) and your Token Allocation Agreement. If there is any inconsistency, those documents prevail.

- You are not an employee
- You are not a director
- You are not a fiduciary

You are a governance participant. Council participation does not create employment, partnership, agency, or fiduciary duties unless expressly agreed in writing.

Council participation does not create any contractual obligation to provide services to the Company, and Members act solely within the governance framework established by the Constitution and Policy.

Governance participation is role-based and protocol-bound.

### **1. What You Actually Do**

As a Council Member, you:

- Propose improvements (DIPs)
- Review proposals
- Debate ideas
- Vote

- Stay active
- Participate in CAP each month (if and when CAP is activated by governance)

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## **2. The 4-Week Governance Rhythm**

Every month follows the same structure:

Week 1 – Submit proposals & lock CAP

Week 2 – Review & refine

Week 3 – Vote

Week 4 – Results & implementation

Predictable. Structured. Disciplined.

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## **3. What is CAP?**

CAP = Collateralised Accountability Position.

In each governance cycle (when CAP is in force), you:

- Lock 1,000 DJT;
- Receive HAL governance credit;
- Must meet participation requirements (proposal review + vote).

To unlock your DJT, you must redeem 1,050 HAL at the end of the cycle (parameters may be adjusted via DIP).

Failure to participate may result in:

- Loss of locked DJT;
- Loss of HAL;
- Governance review under the Policy and Constitution.

CAP obligations apply from the first governance epoch following the Launch Date, irrespective of individual validator activation timing.

A Member's failure to activate staking or participate in CAP does not suspend, delay, or defer CAP obligations. Non-participation may result in loss of locked DJT, loss of HAL, and governance review under the Policy and Constitution.

CAP is a governance-alignment mechanism only. It does not constitute remuneration for services, employment, worker status, partnership, agency, or any contractual obligation to provide services to the Company. Participation in CAP does not create any entitlement to salary, wages, benefits, compensation, or guaranteed financial return.

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#### **4. What is a DIP?**

A DIP (Dijets Improvement Proposal) is:

- A formal proposal;
- A design document;
- A governance instrument;
- A change to how Dijets operates at the protocol or ecosystem level.

If accepted in accordance with the Constitution, it becomes part of the Dijets protocol governance framework, subject to regulatory and technical feasibility.

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## **5. Incentive Framework**

You may be considered for HAL recognition and/or token incentives based on:

- Participation;
- Contribution;
- Proposal quality;
- Governance consistency.

Incentives, if any, are discretionary and determined in accordance with the Policy and Token Allocation Agreement. Nothing in this Handbook creates any entitlement to compensation or guaranteed financial return. Incentive structures are intended to encourage constructive collaboration, not zero-sum competition.

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## **6. What HAL Does**

HAL tracks:

- Your voting activity
- Your proposal impact
- Your engagement
- Your governance history

It influences recognition and, where determined by the Company and/or governance, may influence incentive allocation within the limits set by the Policy and Token Allocation Agreement.

HAL is a governance accounting mechanism and does not represent a financial instrument, security, or guaranteed return.

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## **7. Sub-Committees**

You may:

- Join working groups
- Help implement DIPs
- Lead initiatives

But everything remains accountable to Council vote and the Constitution. Sub-committees do not have independent authority to bind the Company.

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## **8. What You Cannot Do**

You cannot:

- Bind the Company
- Act as a director
- Speak on behalf of Dijets without approval
- Trade on insider information
- Ignore CAP participation
- Disclose confidential governance information

- Front-run governance decisions
- Trade using non-public information
- Misrepresent your authority

All of these restrictions mirror the Policy and are enforceable under that Policy.

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## **9. Why This System Exists**

The system is designed to:

- Prevent passive governance
- Reward contribution
- Avoid chaos
- Protect regulatory compliance
- Maintain long-term ecosystem stability

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## **10. Token Allocation & Staking**

Council Members may receive two types of tokens, in line with the Policy, Constitution and Token Allocation Agreement:

### **Conditional Allocation (25,000 DJT)**

- Locked for twelve (12) consecutive months, measured from the commencement of the Advisory Council governance term, and not subject to pause, reset, or deferral

- Requires “Active Council Membership” as defined in the Constitution, including continuous compliance with staking, validator, CAP participation, and governance obligations;
- Unstaking rights only arise after full tenure completion;
- Subject to staking mechanics defined by the Company and protocol rules.

### Goodwill Tokens

- Transferred directly to your personal wallet;
- Not subject to clawback;
- Not dependent on continued membership once transferred.

Once tokens are transferred to your personal wallet, they are under your custody.

Members are solely responsible for determining and complying with any tax obligations arising from token receipt, staking, rewards, or governance incentives.

Nothing guarantees token value or any particular financial outcome.

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## **11. MARKET RISK AND ACKNOWLEDGEMENT**

- Digital assets are volatile.
- Token value may increase or decrease.
- Governance participation does not guarantee financial return.
- The Company does not provide investment, tax, legal, or financial advice to

Members

- You participate at your own risk, within the protections and limits described in the Policy, the Constitution and the Token Allocation Agreement.

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## **12. Councillor Hub & Supporting Materials**

Council Members are provided access to the online Councillor Hub, which contains:

- Governance templates
- DIP drafting guidance
- CAP mechanics examples
- Technical implementation notes
- Operational updates

The Councillor Hub is intended to provide practical guidance and operational support.

In the event of any inconsistency, the Policy, the Consolidated Governance Constitution and the Token Allocation Agreement shall prevail.

Failure to meet governance standards may result in Council review and removal in accordance with the Policy and the Constitution.

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## **13. DOCUMENT STATUS**

This Handbook is a practical operational guide only. It does not create contractual rights or override the Constitution, the Policy, or the Token

Allocation Agreement. In the event of inconsistency, those documents prevail.